Modern Slavery Statement

Our stance on modern slavery and human trafficking

At Laser Lines Ltd we conduct our business with integrity, transparency and fairness. We are committed to the prevention of slavery and human trafficking both in our business and in our supply chains as part of maintaining our reputation and the confidence of our clients and business partners. We undertake to procure goods and services in a sustainable and ethical manner in compliance with our values, relevant law and policy and the Modern Slavery Act 2015.

We do not accept slavery or human trafficking in our business and we will not work with others who do not share our commitment to preventing slavery and human trafficking. If you have any concerns or suspicions we should know about then please contact our Policies Compliance Officer on 01295 672500.

OUR BUSINESS AND SUPPLY CHAINS

Located in Banbury, Oxfordshire, Laser Lines Ltd was founded in 1975 and has grown to become one of the UK's leading suppliers of 3D printers, lasers and accessories. The company has a total of 34 staff comprising senior management, sales, technical support and administration staff. Now representing 26 suppliers of proven technology, our support team offers an end-to-end service which includes training, installation, maintenance and repair services for all of our products. We also have a sub-contract facility for 3D printing and additive manufacturing requirements. Almost exclusively selling in the UK market, our customers come from sectors as diverse as automotive production, tooling manufacturing, product design and university research. Our aim is to continue to diversify, bringing tried and tested laser and 3D printing solutions to new emerging markets.

COMPLIANCE

This is our first statement since the Modern Slavery Act 2015 came into force. Our compliance framework will be built by:

- Conducting a risk assessment of our business and our supply chains
- Holding discussions within the firm to ensure compliance
- Producing a specific Anti-slavery Policy, to be approved by the Risk Management Committee identifying Key Performance indicators against which to assess our progress on slavery and human trafficking issues

Anti-slavery and Human Trafficking Policy reflects our commitment to conducting our business with integrity, transparency and fairness and to ensuring that slavery and human trafficking is not prevalent in our supply chains. The policy applies to all staff and to our suppliers, including those who work for or on our behalf in any capacity.

The firm's Anti-slavery and Human Trafficking Policy includes guidance to our staff with examples of unusual behavior displayed by workers which may be indicative of someone experiencing slavery or human trafficking. It also makes it clear that Laser Lines Ltd will support anyone who raises a genuine concern in good faith, even in circumstances where it transpires that those concerns are mistaken.

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CERTIFIED LR ISO 9001:2015

Our Anti-slavery and Human Trafficking Policy builds on Laser Lines' existing policies covering Equality, Health &Safety, the Employee Induction Booklet and Training.

DUE DILLIGENCE IN OUR SUPPLY CHAINS

We will shortly be writing to our suppliers to communicate to them our commitment to complying with the requirements of the Modern Slavery Act 2015 and our responsibility to ensure, as far as possible, that slavery and human trafficking is not occurring in any part of our supply chains. The letter will ask these suppliers to confirm the steps they have taken both internally and in their supply chains to ensure that slavery and human trafficking is not occurring. It will include a copy of our Anti-slavery Policy.

TRAINING

All members of staff will be required to certify that they have read and understood our Anti-slavery Policy. After a period of two weeks, staff will be unable to use the firm's computers until they have confirmed that they have read and understood the policy.

We will work with our suppliers where slavery and human trafficking issues arise in their businesses or their supply chains. We will issue all existing suppliers with a copy of our Modern Slavery Statement and Anti-slavery Policy. All new suppliers will receive both documents on placement of first orders.

KEY PERFORMANCE INDICATORS

We will use the following Key Performance Indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- All staff have confirmed that they have read and understood Laser Lines' Anti-slavery Policy
- Any policy breaches are reported to the Policy Compliance Officer within a reasonable time of occurring.
- Any policy breaches are assessed within a reasonable time of being reported and further investigations concluded as soon as possible thereafter.

FUTURE STEPS

Over the course of the next year, we intend to take the following further steps to combat slavery and human trafficking:

- Ensure that new suppliers receive a copy of our Anti-slavery and Human Trafficking Policy.
- Review and, as appropriate, update our supplier take-on processes
- We will continue to monitor the effectiveness of our compliance regime and take necessary steps to address any instances of slavery and human trafficking.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes our Modern Slavery Statement for the financial year ending 30 April 2020.

APPROVAL FOR THIS STATEMENT

This statement has been approved.



Sandra Hall
Managing Director

January 2021